

**PERSON SPECIFICATION FOR CLASS TEACHER**

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|  | **ESSENTIAL** | **DESIRABLE** |
| Qualifications | Qualified Teacher Status  Could be NQT, MS or UPS | Continued professional development with recent relevant in-service training |
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| Previous Work Experience | Experience of teaching a wide age range | Evidence of outstanding teaching |
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| Professional Skills & Experience | Ability to teach all primary subjects  A competent ICT user  An understanding of the ways children learn and what motivates them  Knowledge and experience of Safeguarding and Child Protection issues | Understanding of the Creative Curriculum  Strengths in areas which could be further developed within the school, eg numeracy, enriched curriculum, coaching and mentoring |
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| People Management Skills | Effective communicator with children, staff and parents | Experience in fostering good relationships between all members of the school community |
|  | An effective team player, working collaboratively with colleagues |  |
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| Other Personal Qualities | Appropriate motivation for working with children (one which values each child & shows concern for their personal safety & wellbeing) | Evidence of Extra Curricular enthusiasm, leading clubs or other voluntary activities |
|  | Well developed planning & organising skills including time management, delegation and administration  Sense of humour | Commitment to running a fun after school club. |
|  | Emotional resilience & maturity |  |
|  | Personal stamina & energy including a good record of attendance and health |  |
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