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#### WEEK BEGINNING FEB 10 2025

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# Ofsted reform - more than 9 in 10 heads oppose proposals

Ofsted's proposed changes to school inspections have received an 'overwhelmingly' negative response in a snap union poll of headteachers.

Last week Ofsted launched a consultation on their plans to overhaul the school inspection regime. Replacing the previous system, where settings were graded on a four step scale from 'outstanding' to 'inadequate', Ofsted instead propose schools, nurseries and colleges be graded in eight individual areas on a five step scale, ranging from 'exemplary' to 'causing concern'. There would also be a separate evaluation of whether safeguarding standards were being 'met' or 'not met'. Schools will also be rated on their sixth form and early years provision, if applicable.

But the proposed changes have landed badly with headteachers, as the NAHT school leaders union revealed that, in a snap poll they conducted, 92 per cent of school leaders disagreed with the proposals. The poll was launched the day after Ofsted announced its plans, and received more than 3000 responses

including over 1900 individual free text comments citing concerns - in under 48 hours. One leader said: They have done incredibly well to make a stressful and blunt approach to school inspection even more stressful and blunt. It will increase inconsistency, drive up workload and create exponentially more stress on headteachers and leaders.' Another respondent commented: 'I cannot see how this new inspection model will have any positive impact on schools and especially the pressure faced by leaders. Feels like lengthening the stick to beat us with.'

The survey also found that 96 per cent of respondents do not think that Ofsted will make meaningful changes in response to the views shared by the profession during the consultation. Paul Whiteman, general secretary of the NAHT said: 'School leaders are ambitious about standards, but these proposals will increase the workload of teachers, driving them away from the classroom. When these proposals were leaked at the end of last year, we warned that they would not work.'

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#### **NEXT EDITION: 24 FEBRUARY 2025**

The deadline to receive advertisements for the next edition is 3pm on Thursday. Further information about advertising with us, including advertising rates and terms and conditions, can be found on our website

Greensheets is delivered by second class post to arrive in schools between Monday and Wednesday. New advertisements are added to the website weekly on Monday. Email subscribers and schools that opt to receive a printable version by email receive their mailings on Monday. If you no longer wish to receive a paper copy of Greensheets please contact us.



Further information from: SPIKE Publications Ltd, Broadway, Salisbury Road, Pewsey, Wiltshire SN9 5NZ Tel: 0800 622 6634 enquiries@spikepublications.co.uk www.schoolvacancies.co.uk

# PRIMARY EDUCATION including Nursery

**HEADSHIPS** 

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**BUCKINGHAMSHIRE** 

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READING

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See advertisement on page 8 (Marie Redmond Tuition)

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**ALTERNATIVE EDUCATION** 

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**SPECIAL EDUCATION** 

See advertisement on page 11 and also under Primary Education on pages 6 and 7



#### HOLLY SPRING PRIMARY SCHOOL

Lily Hill Road, Bracknell, Berkshire RG12 2SW Tel: 01344 483920 Email: office@hsprimary.uk

#### **HEADTEACHER**

Salary: L21-L27 (£82,825 - £94,758) Start date - September 2025

Holly Spring Primary School is an inclusive school at the heart of a diverse community that broadens aspirations, inspires and develops self-belief. In 2019 the school amalgamated from infants and juniors to a Primary school and has been on a rapid improvement journey since then, going on to achieve 'Good' by Ofsted in March 2024.

We are looking for an exceptional individual who can continue to build on the strong foundations already created by Holly Spring and our community, and who will follow our well-established values and vision, whilst motivating our children and staff to reach their full potential. We want someone with ambition, passion and determination to lead the school, consistently raising standards where required, whilst recognising and maintaining current established good practice.

We are looking for someone who prioritises the mental health and wellbeing of children and has a genuine belief that all children have the potential to achieve great things if they just IMAGINE. We are looking for a Headteacher who believes in inclusion, someone who will embrace our SEND provision and initiatives such as forest school and look to develop these even further.

We are looking to appoint a Headteacher who is able to demonstrate that they can:

- Maintain and enhance our school ethos, keeping children at the heart of every decision.
- Continue to shape the future of the school through dynamic leadership
- Inspire excellence in learning and teaching.
- Challenge, influence and motivate staff to expect and attain high goals for all children.
- Provide effective organisation and management of the school based on rigorous self-evaluation.
- Be accountable for the efficiency and effectiveness of the school.
- Promote community cohesion through excellent working relationships.

Our children are inquisitive and thoughtful learners, our staff are creative, motivated leaders of education and our governors are supportive and committed to the vision of the school. If this sounds like a team that you'd like to be a part of and you think that you are the right person to steer our ship, we would welcome your application.

We would love for you to come and visit our school to get a greater understanding of us and this opportunity – please contact **office@hsprimary.uk** (FAO Liz Baker) to arrange your visit.

Closing date: 9am, Monday 17 February 2025 Shortlisting: Monday 24 February 2025

Interviews: Monday 3 & Tuesday 4 March 2025

For more information about this post and how to apply, please review the application pack, job description, person specification and application form here www.tes.com/jobs/vacancy/headteacher-bracknell-forest-2161961

This school is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. The successful candidate will need to provide evidence of an enhanced DBS check.



www.hollyspringprimary.co.uk

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#### Christ the King

Catholic Primary School and nursery with The Ark, a specialist Resource





# **HEADTEACHER**

Loving, Learning, Growing together as Christ's family

# Salary details: £75,675- £87,651 (range 18-24) Start date: September 2025

The opportunity has arisen for an inspirational leader to join our Catholic school community. The Governing Body are seeking to appoint a practising Catholic who has the vision, commitment, and energy to build upon the existing strong foundation. Who would work with the Diocese and local authority to ensure the highest standard of education for all our children.

Christ the King is a thriving Catholic primary school in Reading with a unique, warm, and friendly ethos with a strong community spirit.

We recognise and value the needs of each child and their family, in a school community rich in diversity, inclusion, and ambition.

Leaders and staff have high ambitions for all pupils, including those with special educational needs and/or disabilities (SEND). Pupils live up to these expectations. They are keen to learn and work hard.

Ofsted, May 2022.

Through therapeutic and creative approaches, we provide excellent pastoral care for children and their families. The school is recognised locally as being rich in SEND resources and expertise; The Ark, our Autism Resource for primary aged children, opened in November 2011.

We are on an exciting journey as we continue to build on our Ofsted assessment of Christ the King being a "Good" school. It is a great environment in which to work!

#### What we can offer you is:

- a unique opportunity to enrich your vocation and develop your professional career.
- the enduring support of staff and governors who are dedicated in the continued creation of an environment where all children learn and thrive, regardless of their differing needs, abilities or learning styles.
- a school where happy, enthusiastic, and caring children can be their authentic selves who feel comfortable, included, and welcomed, and are willing and eager to learn.
- supportive governors who are committed to your professional development
- a thriving school partnership with parents, local parishes, the diocese, local authority, and wider school/education partners

#### We are looking for a leader who:

- can build on the well-established strong Catholic values
- can foster a strong caring ethos within an inclusive and diverse community.
- is committed to inclusion and SEND provision
- is a highly motivated, caring, and energetic leader who will inspire and nurture our children to do their best.
- is a highly effective primary practitioner,
- is committed to working with children, parents, and staff to raise standards
- will inspire, challenge, and lead our staff.
- is committed to every child reaching their potential through a broad and engaging school curriculum.

#### **Application Procedure**

Please contact the office: bursar@christtheking.reading.sch.uk or tel. 0118 901 5434 for the information pack.

We encourage you to visit the school, to meet our children and staff.

Closing date for applications: 17<sup>th</sup> March 2025 Interviews: 31<sup>st</sup> March

Christ the King School is committed to safeguarding and promoting the welfare of all our children and expects all staff and volunteers to share this commitment. All appointments will be made subject to an enhanced DBS check and references will be taken up before interview.



#### St Paul's Catholic Primary School

Tilehurst, Reading, Berkshire https://www.stpauls.w-berks.sch.uk/

# **HEADTEACHER**

Start date: September 1<sup>st</sup> 2025 Leadership scale: L15 – L20 Closing date: 12 noon, Thursday 6<sup>th</sup> March 2025

The pupils of St Paul's Catholic Primary School in Tilehurst are looking for a Headteacher who is:

"Caring, inspiring, and someone who helps us believe we can achieve anything."

Our staff are seeking an energetic leader who values collaboration, supports their professional growth, and nurtures a positive, faith-filled school community.

#### Could this be you?

St Paul's is a vibrant and inclusive Catholic primary school where faith, love, and learning come together. Rooted in our mission, "United through Jesus in faith, love and learning," we are committed to providing a nurturing and challenging environment for all children to flourish spiritually, academically, and socially. This is an exciting opportunity for an inspirational leader to guide our school into its next chapter of success.

#### We Offer

- $\bullet\;$  A strong Catholic ethos where Gospel values inspire everything we do.
- Enthusiastic and respectful pupils who love to learn and thrive.
- A dedicated and talented team of staff passionate about teaching and learning.
- A supportive governing body and close partnership with St Joseph's Parish and the Diocese of Portsmouth.
- Professional development opportunities, including mentoring for firsttime Headteachers.

#### We Are Looking For:

- A reflective and resilient leader who embodies kindness, integrity, and ambition for all.
- A dedicated leader who fosters a safe, inclusive, and supportive environment for every member of our school community.
- A practicing Catholic who is passionate about Catholic education and dedicated to the spiritual, moral, and academic development of every child.
- An inspirational and strategic leader who can build on our successes and drive the school forward.
- An effective communicator who builds strong relationships with pupils, staff, parents, and the wider community

#### **About St Paul's Catholic Primary School**

St Paul's is a welcoming one and a half form entry primary school located in Tilehurst, Reading. We pride ourselves on being a school where every child feels valued, every achievement is celebrated, and every voice is heard. Our commitment to high expectations and a rich, inclusive curriculum ensures that all pupils develop academically, personally, and spiritually.

With strong ties to St Joseph's Parish and a supportive local community, St Paul's is a school where faith and learning go hand in hand. Together, we inspire our children to grow in confidence, character, and compassion, preparing them to make a positive impact on the world.

#### How to Apply:

Visits to St Paul's are warmly encouraged. To arrange a visit, please contact the Clerk to Governors rgonzalez@stpauls.w-berks.sch.uk

For an application pack, please visit our school website vacancy page:

https://tinyurl.com/39t32b8a

Closing date: Thursday 6<sup>th</sup> March, 12 noon Interview dates: Thursday 20<sup>th</sup> and Friday 21<sup>st</sup> March

Join us at St Paul's – where faith, love, and learning unite to inspire every child to achieve their full potential.

St Paul's Catholic Primary School is committed to safeguarding and promoting the welfare of children and young people. All appointments are subject to an Enhanced DBS Check, and online checks will be completed for shortlisted candidates.

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**Ecchinswell & Sydmonton Primary School** 

# Headteacher

Closing date: 28 February, 2025 Interview dates: 18, 19 March Indicative pay salary: L10-L16 £60,644 - £72,162

Are you looking for your first Headship?

Are you a dynamic, passionate educator with high ambitions, a supportive nature and excellent communication skills?

#### If so, we'd like to meet you!

#### What we are looking for

- Our children want a headteacher who is kind, caring, and supportive someone fun and approachable who understands their emotions and makes everyone feel included.
- Our staff seek a leader who inspires, motivates, and promotes well-being.
- Our parents value strong communication with the school and wider community.
- The Governing Board wants a headteacher to lead the school to future success.

#### What you can offer us

Are you an inspiring leader who can take everyone on the journey with you?

- Are you ready to raise standards and improve pupil outcomes?
- Do you have excellent communication skills and a collaborative leadership
- Can you foster a culture of inclusion and transparency?
- Are you passionate about learning and safeguarding?

#### What we can offer you

Ecchinswell and Sydmonton Church of England Primary School is a small village school with a strong family ethos. We know all our children and families well.

Leading as headteacher offers a unique opportunity to shape the future of a school cherished by its community. You will have the support of engaged parents, passionate staff, and committed governors.

Building on our 'Good' Ofsted (2023), you'll lead in an environment that reflects our Christian values of respect, responsibility, inspiration, and courage.

As the face of the school, you can foster inclusion and attract pupils from within and beyond our catchment area.

This is an exciting chance to use your ambition and experience to strengthen our school in a supportive environment.

#### **Application Procedure**

A Headteacher Information Pack and contact details for the school to arrange a visit can be found on our website

https://www.ecchinswellsydmonton.hants.sch.uk

To apply please go to: https://south.education-jobs.org.uk/jobs/job/Headteacher/3551

Safer Recruitment
Ecchinswell and Sydmonton Church of England Primary School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.



#### Braywood C of E First and Nursery School

Oakley Green Road, Oakley Green, Windsor SL4 4QF Tel: 01628 623660 Email: office@braywoodfirstschool.co.uk

## **HEADTEACHER**

Full-time post from 1 September 2025 **NOR: 142** 

L6-L12 National Leadership Scale Closing date: Monday 3rd March 2025

Braywood C of E is a small one form entry First and Nursery school (Nursery to Year 4 - Ages 3 to 9 years old) It is situated in a rural location on the outskirts of Windsor and Maidenhead.

Braywood is a Church of England Controlled First School. Our Christian ethos is deeply rooted in our commitment to the flourishment of every child. We pride ourselves on being a caring, nurturing and thriving family community, based on Christian principles 'from little acorns to mighty oaks, watered and nurtured by God's love'.

#### We seek to appoint:

- An inspirational professional to lead our popular and thriving school into the next chapter after the retirement of the long standing Headteacher.
- A strong leader who will foster the love of learning, develop strength of character and prepare children for the next steps in life.
- A motivated leader who is compassionate, resourceful, resilient and an excellent communicator.

Ofsted (December 2023): 'This is a welcoming and caring school. The school's approach to personal development is exceptional. Pupils are friendly and show kindness towards each other'.

Please feel free to visit the school on one of the following mornings:

Thursday 13th or Wednesday 26th February 2025. You will be warmly welcomed and shown round by a member of staff and/or a school governor. Please contact: Claire Fortune at office@braywoodfirstschool.co.uk to arrange a visit.

An application pack is available on our school website: http://www.braywoodschool.co.uk/web/

Closing date for applications: Monday 3<sup>rd</sup> March 2025 Interview date: Monday 17th March 2025

Braywood CE First School is fully committed to safeguarding and promoting the welfare of children and young people. This position requires an enhanced DBS disclosure.



when applying for vacancies

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## **KS2 Class Teacher**

#### Part time considered, fixed term contract to April 2026, MPS/UPS

Although initially fixed term, comes with possibility of a permanent role and opportunity for Leadership in the future.

We are currently seeking a full time Teacher for John Rankin Schools, a vibrant and dynamic 3-form entry federation in the heart of the local community. With a clear vision of igniting passion, empowering learners and transforming the future, we are committed to providing an exceptional education to all of our pupils.

The successful candidate will have a passion for education and a strong commitment to the personal development of pupils. We are looking for candidates who are not afraid to make mistakes, who are committed to doing what is best for their children in their care. We firmly believe as Ken Robinson said, "Childhood is not a rehearsal," therefore every single moment matters and we must get it right.

- Committed to doing what you can to get it right for every child in your care?
- Passionate about a child-centred approach and learning through play?
- Creative in the way you approach new challenges? Courageous in your leadership?
- Excited by research and learning new things?
- Able to demonstrate composure through everything?
- Focused on your 'why' and able to think through the purpose of everything?
- Willing to incessantly model our school values, whilst always leading with integrity?
- Ready to dance into school every day?

#### We can offer you:

- A creative and united team, willing to challenge the 'status quo,' who love working collaboratively across the year groups.
- Over 10 acres of beautiful grounds including a forest school.
- A focus on wellbeing and workload as policy.
- Development and research opportunities.
- The most supportive and wonderful community you could ask for.
- A chance to laugh every day.
- Music at the gates to get you in the dancing mood!

Please come in, see the school for yourself, and meet with Ms Cooper, the Executive Headteacher.

> You may also look at our school website at: https://johnrankinschools.com/ for further information about our school.

A full job description and application form is available via our school's website

https://johnrankinschools.com/about-us/our-vacancies/

Once your application form is complete, please send to recruitment@jrs.w-berks.sch.uk by the deadline detailed below.

Closing date: 9:00 a.m. Monday 24th February 2025

Applications will be screened and processed as they are received and the school may close the applications early if we feel we have sufficient suitable candidates.

This School is committed to safeguarding children and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All shortlisted candidates will be asked to complete a criminal records self-disclosure form and successful candidates will be subject to Disclosure and Barring Service (DBS) checks along with other relevant employment checks



#### Lent Rise School

Coulson Way Burnham Slough SL1 7NP Email: office@Irschool.co.uk Tel: 01628 662913 Headteacher: Mrs J Watson



## **KS2 Class Teacher Required for September 2025**

#### ECTs are encouraged to apply Salary Range: Main scale with the benefit of Outer London Fringe pay.

Lent Rise School is looking to appoint dynamic and innovative teacher to join our nurturing and aspirational team. The year group may depend on the experience of the successful candidate.

#### Why Lent Rise?

We are incredibly proud of our school. Our recent Ofsted confirmed we are a 'good' school and shared many positives with our parents and pupils

- This is a welcoming and inclusive school where staff's best intentions
- for pupils' achievement and well-being are clear.'

  √ 'The school's ambitious curriculum demonstrates its commitment to high standards.'
- 'The programme for pupils' wider development is exceptional.'
- √ 'Pupils behave respectfully to each other and staff. The school's values and high expectations for behaviour are commonly understood by staff and pupils.

We have also recently gained the Inclusion Quality Mark (IQM) and are  $\label{eq:local_problem} % \begin{subarray}{ll} \end{subarray} \b$ working to support inclusion as a Centre of Excellence! We welcome applicants who share this passion for inclusions across the school.

- Honest and Caring
- Committed to raising standards
- An outstanding teacher
- Self motivated
- A team player
- Proactive
- An effective communicator
- Energetic
- Aspirational

#### If so, come and visit and see for yourself what we can offer you:

- A 'Good' school where every individual is valued
- A positive and friendly learning environment
- A focus on wellbeing and inclusion
- Excellent professional development opportunities
- A caring ethos with support from colleagues and leadership team
- A dedicated team
- A supportive team ethos
- Enthusiastic children
- A proactive Governing Body
- Good commuter links

We welcome visits to the school prior to interview. Please contact Mrs Watson, Headteacher, via the School Office to arrange an appointment using office@Irschool.co.uk

To apply, please complete and submit an application form, which can be found on the school website and send it to office@Irschool.co.uk https://www.lentriseschool.co.uk/web/teacher\_vacancy/537794

The closing date is 28th February 2025. Interviews will be held as soon as possible after this date.

Lent Rise School is committed to safeguarding and promoting the welfare of all our pupils. We expect all staff and volunteers to share this commitment. The successful candidate will be required to undertake an enhanced DBS (CRB) clearance. Social media checks will be completed as part of our safer recruitment process.



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#### **New Town Primary School**



**New Town Primary School** 

#### **Nursery Class Teacher**

#### MPS or UPS welcomed • Full time • Required for Summer Term 2025

We are seeking a friendly and dynamic teacher to join our large and established teaching team for our lovely Nursery class which welcomes three year-olds for both 15 and 30 hours of entitlement.

This role is crucial in supporting our aspirational and 'good' school to continue to improve, as we look to always provide the very best for our wonderfully diverse children and families. Building great relationships, a belief in every child's potential and a strong commitment to providing great teaching and learning opportunities across our school are a must.

#### **SEND Class Teacher**

MPS or UPS welcomed plus SEND allowance payment ECTs welcome • QTS required • Full Time • Required for Summer Term 2025

We are seeking a kind, friendly and dynamic teacher to join the happy and experienced existing team dedicated to the Alternative Resourced Provision (ARP). This is an exciting role in our ever-evolving school family.

The Nest caters for up to nine children with a primary need of social communication. It operates in its self-contained space within the school with its own beautiful garden area, and dedicated colleagues who care deeply about the children they serve.

The successful candidate may be someone with significant experience and qualifications in special education, or somebody with less experience, the eagerness to learn and a strong desire to work with children with complex additional needs and physical communication. Whatever your experience, we will be looking for enthusiasm and a dedication to learn and lead our fantastic children and support staff in the ARP with the guidance of our ambitious SENDCO.

This role is crucial in supporting our aspirational and 'good' school to continue to improve, as we look to always provide the very best for our diverse children and families. Building great relationships, a belief in every child's potential and a strong commitment to providing great teaching and learning opportunities across our school are a must.

#### Joining our school family means you'll need to be:

- An enthusiastic member of staff who is forward thinking and able to adapt quickly and easily.
- Someone who puts children at the heart of all you do and a positive role model.
- Dynamic and fast-paced, finding effective solutions at every turn whilst considering others' points of view.
- A team player with the ability to work well both individually, as part of a phase and as a whole staff.
- A kind and caring person, enjoying the bustling life of our diverse school family and always looking to recognise our polite and welcoming children.
- An excellent English speaker and writer.
- Efficient and effective in your working practices and able to prioritise well.

#### In return, our team can offer:

- An optimistic and close-knit senior leadership team with a track record of improving schools.
- A firmly established ethos of caring for one another in our school family.
- A strong middle and senior leadership team who will guide and nurture you through your role.
- A commitment to professional development, and a belief in driving improvement through looking outwards to the world beyond our walls.
- The opportunity to work with a wider professional team of unique schools, all brilliantly supported by a Trust who strongly value the individual school's character, ethos and approaches.
- A beautiful and spacious school environment filled with light, life and kindness.
- Secure car parking and a staff wellbeing package.

Full vacancy details and application instructions are available from the school website at **www.newtown.reading.sch.uk** under the 'Contact Us' and 'Vacancies' tabs.

Visits and tours are warmly welcomed; please come along to find out more about our lovely school and meet some of the senior leadership team who will happily chat about the opportunities available.

Please contact us at workwithus@newtown.reading.sch.uk for more information.

#### Applications will be considered and interviews arranged upon receipt.

New Town Primary School, as a member of the Oxford Diocesan Schools Trust, is committed to safeguarding children and young people. All post holders in regulated activity are subject to appropriate vetting procedures and a satisfactory Disclosure and Barring Service (DBS) Enhanced check. Online checks will be carried out to comply with KCSIE.

#### The Kite Primary Federation

Including Stockross and Welford & Wickham Primary Schools www.stockcrossschool.co.uk www.welfordandwickham.org.uk







#### **CLASS TEACHER**

0.6 or Full Time, Permanent

MPS (UPS would be considered depending on experience and skills) ECTs may apply

Start date: September 2025 (possible April 2025 start)

The Kite Primary Federation is made up of two small rural primary schools, Stockcross C of E and Welford and Wickham C of E. Both are situated on the outskirts of Newbury within easy reach of the A34 and M4. Each school has retained its unique charm whilst growing together through collaboration.

We are seeking an enthusiastic and passionate teacher to work within the Kite Primary Federation.

The successful candidate will be an excellent, committed, and highly motivated teacher. They will be excited to become an important part of the federation team ensuring that our wonderful children have the very best experiences and opportunities.

For further information and an application pack, please contact hrkite@kpf.org.uk

Visits are welcomed and encouraged. To arrange a visit and meet the Executive Headteacher, please contact  ${\bf hrkite@kpf.org.uk}$ 

Closing date for applications: Monday  $24^{th}$  February 2025, 12 noon. Shortlisted candidates will be notified by Wednesday  $26^{th}$  February. Interviews:  $4^{th}$  or  $5^{th}$  March 2025

The Kite Primary Federation is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. An Enhanced DBS Disclosure will be sought from the successful candidate.



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#### **Kennet Valley Primary School**

Carter's Rise, Calcot, Reading, Berkshire RG31 7YT Telephone: 0118 941 4410 Email: office@kennetvalley.w-berks.sch.uk Website: https://www.kennetvalley.w-berks.sch.uk/ Headteacher: Ms Deirdre Devine

Our Governors wish to appoint

# 1 CLASS TEACHER

#### in our new Kennet Valley Resource Base TMR/UPS + SEND allowance Fixed Term – 12 Month Contract

We wish to appoint an enthusiastic and outstanding class teacher to start as soon as possible to teach full time. You will be working with children and young people with complex needs in a Primary setting. Please see the full Job Description and Person Specification for more information.

#### The successful candidate will:

- Be able to build a warm, respectful ethos with pupils, where every child's efforts and achievements are valued, and take
- Be a good teacher who is reflective and always striving to improve and move forward.
- Be enthusiastic, approachable and have an open and positive attitude.
- Be both able and willing to share their own good practice and be open to developing this through implementing the advice of colleagues.

#### We are offering you:

- The opportunity to work in a 'good' school
- An experienced, friendly and supportive staff team.
- A positive and caring ethos with children at the heart of all
- Enthusiastic children who enjoy learning.

Kennet Valley Primary School is an effective and inclusive school, with high expectations of all its children. We have a strong staff team, good relationships with parents and the local community, extremely supportive governors, and positive links with our Local Authority. There are good facilities as well as extensive grounds that provide a wide range of outdoor learning opportunities. This is a great opportunity for a hard-working individual, who is committed to the progress of every child.

Our Resource Base caters for small classes of children with Autism/Social, Emotional and Mental Health needs. Teachers will work closely with the Unit Lead whilst still being part of the Kennet Valley Team. Applications are welcome from teachers already in special education as well as teachers in a mainstream setting with a desire to support children with complex SEND and an understanding of what this involves.

Visits to the school are warmly welcomed, at the end of the day, by appointment. Please contact the office to make an appointment or request an application pack.

#### Applications considered on receipt

Kennet Valley Primary is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment and is in line with the guidance in KCSIE. All shortlisted candidates will be asked to complete a criminal records self-disclosure form. Successful candidates will be subject to Disclosure and Barring Service (DBS) checks along with other relevant employment checks including online searches. We shall ensure fairness and equal opportunities throughout our workforce and in service delivery.



### Part Time KS1/KS2 Teacher (Maternity Cover)

Evendons Primary School is a positive and progressive school, graded outstanding by OFSTED in all areas in March 2024. We have a clear vision to deliver the highest standards of education, blended from the best of the state and independent sectors.

As Wokingham's first STEM primary school, the thematic curriculum at Evendons is inspiring for staff and children. Music and outdoor learning is a key part of the ethos as well as the school's motto of Kindness Matters. With an exciting outdoor area, the latest technology in the classrooms and a focus on Science, Technology, Engineering and Maths our aim is to create a nurturing environment which will inspire the children to flourish in their learning and development.

We are now recruiting for a KS1 / KS2 maternity cover teacher to join our enthusiastic, professional and friendly team from May 2025 on a fixed term basis until April 2026.

We are keen to promote your continuing professional development and are looking for talented people to join our team who:

- are passionate about supporting the teaching and learning of young people
- have the desire to ensure that all children secure the highest possible levels of progress and attainment have the ability to work creatively and sensitively with
- children
- are able to relate well to and communicate well with children and adults
- is excited by their role and inspired by working with young people from all different backgrounds
- works within the positive and caring ethos of our school, modelling our values as well as BPET's knows that working in a school like ours can be demanding,
- but also hugely rewarding is eager to develop their own skills and grow as part of their school team and our trust

We would be delighted if you would join us in delivering our exciting vision for the benefit of the pupils we serve.

**Hours:** Monday, Tuesday and Wednesday **Salary:** Main Pay Rate £18,990 - £26,164 (£31,650.00 - £43,606.00 FTE)

Closing date: 14th February 2025 Interview date: TBC

This is a fixed term position from May 2025 to 31st March 2026 in respect of maternity cover. Please note we do not accept CVs.

All applications must be submitted via <a href="https://tinyurl.com/3mj33ff3">https://tinyurl.com/3mj33ff3</a>, please see our website for further details (www.evendons-primary.co.uk/recruitment)

Evendons and BPET are committed to safeguarding children; successful candidates will be subject to an enhanced Disclosure and Barring Service check. Evendons and BPET are committed to being equal opportunities employers. We do not discriminate on the basis of race, religion or belief, colour, sexual orientation, age, physical or mental disability, marital status, nationality, ethnic or national origin. All recruitment decisions are made on the basis of qualifications, merit and business need.



when applying for vacancies

Feb 10 2025 Page 7

# Do You Love Teaching?

We're seeking dedicated teachers to join our friendly team and teach 11+ courses during evenings and/or weekends at:

#### Gerrards Cross | High Wycombe Maidenhead | Winnersh

#### **We Offer**

- Competitive pay from £250 per full day.
- Pre-planned lessons and all materials provided.
- · Supportive work environment.
- · Small class sizes with motivated students.

#### We're Looking For

- · Excellent, qualified primary teachers.
- · Patience, supportiveness and kindness.
- The availability to teach during term-time (optional holiday course opportunities available).



To find out more about our opportunities email marie@marieredmond.co.uk

Enhanced DBS and references required.

#### Speenhamland School

Executive Headteacher: Dr C Wilson Associate Headteacher: Mrs J Lewry Pelican Lane, Newbury RG14 1NU Tel: 01635 41077 Email: office@speenhamland.newburyacademytrust.org





# **CLASS TEACHER**

Full Time Fixed Term Contract
MATERNITY COVER – ideally for infants
Salary range based on experience
Required: Start of April 2025

We are looking to recruit an outstanding class teacher. Speenhamland is an ambitious school with a vision to aspire, challenge and support everyone in our school community. This post will not be suitable for a job share position, however, we welcome applications from ECTs.

Judged good by Ofsted in all areas in April 2023

#### We are looking to appoint a class teacher who:

- · is an inspiring classroom practitioner
- can demonstrate passion and enthusiasm for the primary curriculum
- is enthusiastic and positive about children's learning
- has high expectations of pupils' behaviour
- · will make a positive contribution to our school community
- is committed to high standards of achievement for all children
- can effectively engage with parents/carers

#### In return, we offer:

- a welcoming, supportive team of staff and governors
- a warm, friendly network within the Newbury Academy Trust
- well behaved children who are keen to learn and achieve
- an interactive, engaging, fully-resourced phonics programme
  a commitment to your professional development with
- on-going CPD
- a supportive programme for ECTs
- weekly PPA as a team
- · Forest School provision and a focus on outdoor learning

Speenhamland School offers excellent provision for its children, including physically disabled pupils. Visits to school are most welcome. We look forward to hearing from you. Contact Mrs J Burgess (Office Manager) at jburgess@speenhamland.newburyacademytrust.org or on 01635 41077

**Please note:** Speenhamland School reserves the right to interview suitable candidates before the closing date.

Closing date: Monday 24th February 2025 - 12 noon Interview date: Friday 28th February 2025

This School is committed to safeguarding children and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

Did you know you can get a **free** weekly copy of **GREENSHEETS** via e-mail?

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**Job seekers:** Please visit our website **www.schoolvacancies.co.uk** and subscribe at the bottom of the home page.

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#### MAIDEN ERLEGH

TRUST

Birch Hill Primary School, set in spacious grounds, offers a calm and purposeful working atmosphere. Our staff are dedicated to do the very best for all our pupils, regardless of any additional needs or various backgrounds.

The successful candidates will be hard working and committed, and will be able to inspire, motivate and encourage children at all levels. We are looking for team players who can support both the children in their care and the colleagues with whom they will be working with. If you feel you have what it takes and are ready to join our passionate team working here, then we look forward to hearing from you. Please apply now! We currently have the following roles available:

# CLASSROOM TEACHER (KSI) MATERNITY COVER

Salary: £33,075 - £45,037 annually (actual) 1.0 FTE • Start date as soon as possible

#### About this Role

The successful candidate will be hard working and committed and will be able to inspire, motivate and encourage children at all levels. We are looking for a team player who can support both the children in their care and the colleagues with whom they will be working with.

Our school, set in spacious grounds, offers a calm and purposeful working atmosphere. Our staff are dedicated to do the very best for all our pupils, regardless of any additional needs or various backgrounds. If you feel you could join our inspiring workforce, then please apply.

# CLASSROOM TEACHER (KS2) MATERNITY COVER

Salary: £33,075 - £45,037 annually (actual)
1.0 FTE • Start date to be confirmed

The successful candidate will be hard working and committed and will be able to inspire, motivate and encourage children at all levels. We are looking for a team player who can support both the children in their care and the colleagues with whom they will be working with.

Our school, set in spacious grounds, offers a calm and purposeful working atmosphere. Our staff are dedicated to do the very best for all our pupils, regardless of any additional needs or various backgrounds. If you feel you could join our inspiring workforce, then please apply.



To learn more about our school, please visit our website www.birchhillprimaryschool.co.uk

#### About the Trust

Maiden Erlegh Trust is committed to developing a diverse, inclusive, and collaborative community of highly effective schools that deliver excellent education opportunities for the children and young people of the communities we serve. Through our work we will ensure that our children are equipped with the knowledge, skills and behaviours to deal with the demands of an ever-changing world. The Trust currently comprises eight schools in the local area, with a variety of settings including primary, secondary, special and a PRU. As a Trust, we encourage professional development at all levels through the use of cross Trust networks to share best practice and ideas. We also actively encourage the promotion of staff to different roles within the Trust and to different settings in line with their career aspirations. Visit our website to find out more information about why you should work for Maiden Erlegh Trust and to read testimonials from existing staff.

#### Renefits

Further information about some of the staff benefits that Maiden Erlegh Trust offers its employees, can be found on our website.

Staff Wellbeing is very important to us. As a staff member of Maiden Erlegh Trust these are just some of the examples of how we show our appreciation to staff.

- We operate a system of 'ME days' allowing staff to request an additional day off per year to attend special events such as children's sports days and graduations, family and friends' weddings.
- CPD is available for all staff at all levels.
- Free flu vaccinations are offered to all staff.
- Free eye tests are provided for eligible staff.
- Breakfast and lunch provided for staff regularly, including on many INSET days and as a thank you throughout the year.

Closing date: Midnight, 28 February 2025 Interviews: Date to be confirmed.

Applicants are advised to apply as early as possible as the Trust reserves the right to interview and appoint before the closing date. We are an equal opportunities employer and are committed to safeguarding and promoting the welfare of children. The successful candidate will be subject to an enhanced DBS check and satisfactory references.

# Ofsted reform - more than 9 in 10 heads oppose proposals

continued from cover page...

He continued: 'Rather than rethinking the plans, Ofsted is pressing ahead with a model that has attracted almost universal criticism. Ofsted needs to go back to the drawing board, urgently reconsider these ill-thought-through plans, and listen to the profession.'

Ofsted's proposals had already received a rough ride from other unions and sector organisations, with many honing in on their apparent complexity. The various components that would make up an assessment means there are theoretically 390,625 possible inspection outcomes - more if the school has an early years or sixth form provision. By contrast, the previous inspection regime had a total of 256 possible outcomes. There are fears that this additional complexity will lead to greater inconsistency. Daniel Kebede, general secretary of the National Education Union, said the new proposals would 'make matters worse, not better.' He added: 'We are concerned that inspectors categorising ten areas into five boxes in two days will exacerbate existing issues of inconsistency and unreliability. It is also plain to see that Ofsted's plan does not address the mental health impact

of the current 'high stakes' accountability systems on the profession.'

Concerns about the impact on the mental health of school staff were echoed by Professor Julia Waters, sister of the late Caversham Primary School headteacher Ruth Perry: 'Ofsted's proposed new inspection model has some improvements but retains many of the dangerous features of the previous system, while introducing a series of changes with potential new risks to the wellbeing of teachers and headteachers.' She added: 'I hope this is a genuine consultation, in which Ofsted takes onboard all comments and makes some significant changes to its proposals as a result. I would therefore urge anyone with an interest in school accountability and the wellbeing of pupils and teachers to respond to the consultation.'

The consultation, which runs until 28 April, can be found here: https://tinyurl.com/25nw254s

Samaritans are available 365 days a year. You can call them free on 116 123, email them at jo@samaritans.org or visit www.samaritans.org

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A love of learning grows here

School Road, Arborfield Cross Reading, Berkshire RG2 9NX

# Phase Leader - Key Stage 1

#### MPS/UPS + TLR2 April 2025

Phase Leader - Key Stage 1 (Leading Teacher)

We are looking to appoint an experienced, creative, imaginative and pro-active Key Stage 1 Leader – Could this be you?

Taking the lead across our four KS1 classes, you will demonstrate and inspire outstanding and creative practice, forging strong transitional links with EYFS and KS2 colleagues. You will have a clear and passionate vision of how children best learn and will have the leadership ability to shape provision and support colleagues in developing their teaching and learning skills throughout the phase.

This is an incredibly unique opportunity, with the chance to shape our new KS1 Library, KS1 playground development and multipurpose targeted provision learning space as well as work as part of an experienced leadership team in a school that has a swimming pool, Woodland learning space and STEM room. We are looking for someone who has experience in a teaching key stage 1 within a primary school, embraces innovation and is reflective, courageous and sensitive in their ability to lead change. Someone who is knowledgeable in phonics (Read, Write, Inc) and end of key stage 1 statutory assessments. This post is a senior leadership position and provides a wider opportunity to develop leadership and lead change across the whole school and our Trust.

This is a very unique opportunity for a reflective and ambitious Key Stage 1 Leader who wants to make a genuine difference and who will be genuinely supported in their role. We offer you personalised support, empowerment, trust to do your role and an excellent supportive staff team to work within.

We welcome and encourage visits to our school. To arrange a visit please email the Operations Manager, Joanna Hardy, email: operations@coombes.wokingham.sch.uk

Application forms can be found in the work for us section of the school website: https://www.thecoombes.com

Applications must be submitted by email with a letter of application to operations@coombes.wokingham.sch.uk

No CVs will be accepted.

Applications will be considered upon receipt with final submission date of 13th February.

The Coombes CE Primary School School Road, Arborfield Cross, Reading, Berkshire RG2 9NX

The Keys Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants must be willing to undergo checks with past employers and the Disclosure and Barring Service enhanced criminal records check.

# HOLY TRINITY CHURCH OF ENGLAND PRIMARY SCHOOL

Church Road, Sunningdale, Ascot, Berkshire SL5 0NJ Tel: 01344 620716



www.holytrinityschsunningdale.co.uk Believe. Achieve. Inspire.

#### Maternity Cover for Year 2 Class

Salary Range: MPS/UPS • Required March 2025 to March 2026 • Part time (0.6) (job share)

Our vision is for our pupils to flourish in an inclusive, inspirational place of learning where we are happy, respectful, kind and safe.

Holy Trinity Church of England Primary School is a thriving learning community with enthusiastic staff and happy, hardworking children.

The Governors are seeking to appoint a dynamic and highly motivated individual who has a clear commitment to learning and a passion for ensuring that all pupils achieve their best.

#### The candidate will:

- Be an excellent Primary practitioner.
- · Be looking for a new challenge.
- Plan and deliver creative and challenging lessons.
- Work as part of a supportive team who enjoy fun and have a good sense of humour!

#### We can offer you:

- · A positive and friendly learning environment.
- Well behaved children who are keen, enthusiastic and appreciative.
- An excellent track record of support from colleagues and the leadership team.
- Professional development opportunities.
- A well-resourced school that is focused on children becoming effective and empowered learners.

Please contact the school for more information and an application pack. **Mrs. W. Poulter** on **01344 620716** or email **fin.holytsunn@holytrinityprimary.org**.

Visits to the school are encouraged and we look forward to meeting you.

#### Closing date: Applications considered on receipt

We are committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment. Any offer of employment is subject to satisfactory references and enhanced DBS checks.

THE ROYAL BOROUGH OF WINDSOR & MAIDENHEAD

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#### SPECIAL EDUCATION

See advertisement below and also under Primary Education on pages 6 and 7

#### ALTERNATIVE EDUCATION

See advertisement on the right of this page

Addington School, Woodlands Avenue, Woodley, Reading, RG5 3EU Addington Early Years Centre, 5 Church Road, Farley Hill, RG7 1UB



#### Class Teachers

# MPR/UPR plus SEN 1 Allowance Full Time, Permanent • Both Sites (for applicants who wish to apply for either school site)

Addington School is an Outstanding Special School for children and young people with special educational needs and disabilities. Based in Woodley (main site) and Farley Hill (Early Years Centre), we are very fortunate to have two purpose built environments which make our schools fantastic places for learning and wider curriculum enrichment.

#### We can offer:

- The opportunity to work in a special school judged 'outstanding' with a highly experienced Senior Leadership Team.
- An environment committed to staff development and growing leadership.
- A school with a coaching and collaborative culture.
- Membership of an inclusive learning community with SEND expertise.
- · A school where creativity and innovation is encouraged.
- Option to join Teachers Pension Scheme, Free Car Parking, Staff Wellbeing Group, Flu Vaccinations, Access to Private Medical Scheme.

Addington School offers an environment committed to staff development and a route into teaching for candidates looking for a stepping stone onto the SEND teacher ladder.

To apply, please visit our website

www.addington.wokingham.sch.uk

to access further information and the application form.

Closing Date: Sunday 23 February 2025

Addington School is committed to safeguarding young people and to promoting the welfare of children. Applicants must be willing to undergo child protection screening and safer recruitment checks appropriate to the post, including checks with past employers and DBS. This position is exempt from the provisions of the Rehabilitation of Offenders Act 1974.



Budges Gardens, Wokingham, Berkshire RG40 1PX Tel: 0118 334 1510 | admin@foundry.wokingham.sch.uk | www.foundry.wokingham.sch.uk

## SCIENCE TEACHER

GRADE MPS1 - UPS3
(£31,650 - £49,084)
PERMANENT TERM TIME CONTRACT
STARTING: September 2025 or earlier

Foundry College is a 'Good' Pupil Referral Unit in the heart of the community of Wokingham supporting the young people, schools and families in the borough as well as opening our doors to surrounding authorities. Our dedicated staff offer a range of educational, emotional and behaviour support, with bespoke packages for our students aged 5 - 16. The successful candidate will join us at an exciting time as we develop our services and aspire towards 'Outstanding'.

#### The ideal candidate will:

- have a secure knowledge of science, fostering and maintaining pupils' interest in the subject, and address misunderstandings
- demonstrate a critical understanding of developments in our science curriculum areas, and promote the value of scholarship
- demonstrate an understanding of and take responsibility for promoting high standards of literacy and numeracy, articulacy and the correct use of standard English.
- thrive in a challenging environment
- be resilient and approachable
- be a good communicator who is able to remain calm under pressure and has a sense of humour

#### In return, we can offer you:

- a bright, modern College with a creative approach to working with young people
- excellent opportunities for professional development
- a friendly and supportive staff team, dedicated to improving pupil outcomes and life chances
- a Senior Leadership Team that encourages team work, innovation and the use of solutionbased thinking

The pupils, staff and Management Committee warmly invite you to visit us and see the 'Foundry Family' in action. We are sure you will experience our friendly, relaxed atmosphere and get a taste of how rewarding your work will be. Please contact Dee Wyatt on 0118 334 1510 to arrange a mutually convenient time.

To apply, please visit our website where you will find the full job description and application form. Completed Application Forms should be emailed to recruitment@foundry.wokingham.sch.uk

Closing date for applications is 21/04/2025 with applications considered upon receipt.

Foundry College is fully committed to safeguarding and promoting the welfare of children and young people. This position requires an enhanced DBS disclosure.

CVs will not be accepted



when applying for vacancies

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#### The Willink School

School Lane, Burghfield Common, Reading, Berkshire RG7 3XJ www.willinkschool.org.uk



#### **TEACHER OF MATHEMATICS**

MPR/UPR • Full-time, permanent Required September 2025

We require a committed and ambitious colleague with a real passion for the provision of high quality and imaginative teaching to join an experienced, supportive and outstanding Mathematics Department (80% of students achieved a grade 5+ and 40% grade 7+ in their Mathematics GCSE in 2022).

We are looking to appoint an experienced teacher to teach across the age and ability range. There is the opportunity to teach A level Maths students for a suitably qualified and passionate practitioner. About half our students follow Maths/Further Maths at A Level.

The ideal candidate will also have potential to teach A level Economics.

#### TEACHER OF MATHEMATICS

MPR ● Full-time, fixed term Required September 2025

We require a committed and ambitious colleague with a real passion for the provision of high quality and imaginative teaching to join an experienced, supportive and outstanding Mathematics Department (80% of students achieved a grade 5+ and 40% grade 7+ in their Mathematics GCSE in 2022).

We are looking to appoint a teacher to teach across the age and ability range. There is the opportunity to teach A level Maths students for a suitably qualified and passionate practitioner. About half our students follow Maths/ Further Maths at A Level.

We warmly welcome applications from ECTs looking for their first appointment as well as more experienced practitioners.

As the lead school for the Möbius Maths Hub and regional centre for Teaching School Hub Berkshire, Willink can offer the successful candidate unrivalled professional development and subject leadership opportunities.

The Willink is a successful and oversubscribed school with a strong international ethos, listed in the top ten non-selective schools in Berkshire in 2019. The school has 1250 students on roll including 234 in the Sixth Form, and is situated in a pleasant semi-rural setting south west of Reading.

For further information please visit the school website or contact Mrs Kim Paonessa, HR Administrator: hr@willink.w-berks.sch.uk, Tel 0118 983 2030.

For an informal conversation contact Lisa Avery Doyle: laverydoyle@willink.w-berks.sch.uk

Closing date: 8am, Monday 24 February 2025

Applications will be reviewed on receipt.

Early application is advised as we hold the right to close the application process early if a suitable applicant applies and is appointed.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicants will be required to apply for an enhanced disclosure from the Disclosure and Barring Service (DBS). Further information can be found at www.homeoffice.gov.uk

#### SECONDARY EDUCATION

See advertisements on this page and also under Special Education on page 11 and Alternative Education on page 11



11 - 18 Comprehensive Academy

# **Teacher of Music**

# Part-time/Full-time applications considered Required September 2025

This is an excellent opportunity to join Trinity School, a vibrant 11-18 academy in the Newbury Academy Trust. We are an ambitious, high-performing school looking for colleagues who can inspire our students and make a difference. In return, we invest in your career, providing a bespoke CPD package and a comprehensive staff benefits package.

We are looking to appoint a motivated and dynamic Music teacher to join Trinity School's Performing Arts Faculty. Interested applicants will be outstanding practitioners, who want to drive and grow music within all schools in our Trust. It would be beneficial if applicants can play several instruments. Opportunities to run and develop extra-curricular music clubs and contribute to the wider Performing Arts Faculty are expected.

The role is one that offers a range of opportunities and flexibility including teaching KS3, KS4 and KS5 Music. There are opportunities to work with our feeder primary schools in order to engage children in musical activities from a young age.

#### We invite applications from colleagues who:

- are outstanding practitioners who inspire students across all key stages
- have high expectations of their students
- are team players and interested in playing a part in the wider school community.

Applications from ECTs are welcome. ECTs are offered a July start, with salary through the summer holidays.

If you feel that you have the experience and drive for this role we would like to hear from you. Application is by application form and supporting letter to Dr C Wilson, Executive Headteacher, the former to include the names and addresses of two appropriate referees. Your letter should outline your experience to date and what you could offer the Music department at Trinity. As this is potentially a part-time post, please specify on your application what days/hours you could do.

Further details can be obtained from Mrs Conway on 01635 510500, by email to hr@trinity.newburyacademytrust.org or visit the school's website www.trinitynewbury.org

Closing date: Monday 24th February 2025 Interviews: Soon thereafter

The school has a commitment to safeguarding and promoting the welfare of children. The successful applicant will be required to undertake an enhanced DBS check.

Trinity School, Love Lane, Newbury, Berkshire RG14 2DU Website: www.trinitynewbury.org | Tel: 01635 510500 | Fax: 01635 510510 Trinity School is part of the Newbury Academy Trust



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non-teaching vacancies

#### WEEK BEGINNING FEB 10 2025

#### ADMINISTRATION

See advertisements on this page

#### EARLY YEARS PRACTITIONERS

See advertisements on page 2

#### SUPPORT STAFF

See advertisements on pages 2, 3, 4, 5, 6 and 7



#### Christ the King

**Catholic Primary School and nursery** with The Ark, a specialist Resource



Lulworth Road, Reading RG2 8LX 0118 901 5434 | bursar@christtheking.reading.sch.uk www.christthekingreading.co.uk

# **School Business Manager**

Full time position, working 37 hours per week, all year round RG 7, Salary £41,418 - £47,420

As our current School Business Manager is retiring in the summer term. We are now looking to find her successor in this interesting and rewarding role. This position is well suited to either an experienced School Business Manager or someone with school experience who is looking to further develop their career.

#### We are looking for someone who:

- Is committed to the Catholic ethos (you don't need to be Catholic to apply).
- Is an effective communicator.
- Has previous experience of budget management, monitoring and account reconciliation along with experience of financial management systems.
- Knowledge of human resources, procedures and systems
- Experience of working in a busy school or office environment.

#### We can offer:

A positive school environment where children come first A friendly, dedicated and supportive staff team Opportunities for career development and investment in CPD A commitment to a good work/ life balance

We welcome visits to our school.

If you are excited about the prospect of joining our school, an application pack is available from the school website at: www.christthekingreading.co.uk under School Community, Staff Vacancies

> Closing date: 24th February 2025 Interviews will be held w/c 3 March 2025

We are committed to safeguarding and promoting the welfare of children. Relevant checks, including an enhanced DBS check, will be made before an appointment is confirmed.

"Loving, learning, growing together as Christ's family"



Earlstone Common, Burghclere, Newbury, Berkshire RG20 9HP Telephone: 01635 278372

# **Business Manager**

Support staff Pay Scale: G Full Time Equivalent Salary: £47,430 to £52,735 per annum **Full time** 

We are seeking an enthusiastic, self-motivated and proactive School Business Manager to join our team. This role plays a crucial role in supporting the Headteacher with managing the business operations of the school

The Clere School is a Hampshire Local Authority School. At The Clere School, committed staff provide a positive environment that inspires a passion for learning, so that every student achieves and flourishes.

#### Your role:

- Ensure that all business functions are streamlined to support the school in delivering excellent education.
- Prepare the school's annual accounts & associated information.
- Provide overall leadership for all business-related aspects of the school, ensuring that the school operates in a financially and operationally sustainable way.
- Assist and contribute to developing new ways in which the school's services, buildings and site might be developed for and utilised in the community.
- Work closely with the Headteacher and the Governors to implement effective business strategies. A full job role is provided with the advert

#### Our ideal candidate will:

- Have a School Business Manager qualification or evidence of 2-3 years' senior experience in a complex organisation.
- Experience of managing staff to a high level.
- Be self-motivated, pro-active and able to work independently. Be someone who thrives on managing a varied workload using
- excellent organisational skills.
- Have strong organisational and time management skills, with the ability to meet deadlines
- Have an understanding of financial budgets and cost management
- Be a strategic thinker who can balance operational demands with long term goals.

We are absolutely committed to safeguarding our children and our recruitment procedures are rigorous in this respect.

Application instructions and closing date information: Please download the application pack from the school website (www.clere.school) or email recruitment@clere.school

> Application forms should be submitted to businessmanager@clere.school by midday on Friday 14 February 2025

The Clere School and County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant



#### **Blagrave Nursery School**

Recreation Road, Tilehurst, Reading RG30 4UA

# **Early Years Practitioner – Blagrave Nursery School**

Actual salary £21,228 to £23,350 pro rata for part time Part time/Full time roles available - Term time only plus INSET days - Starting week beginning 21st April 2025

Working days are Monday to Friday 8.15am - 4.00pm with a later 4.15pm finish on a Tuesday.

Blagrave Nursery School is seeking enthusiastic, highly motivated, and qualified Early Years Practitioners (NVQ Level 3 or equivalent) to join our team at our Nursery School based in Tilehurst, Reading.

At Blagrave Nursery School, we pride ourselves on providing a warm, inclusive, and stimulating setting where children feel safe and supported to explore, learn, and grow. Our team of dedicated professionals is committed to delivering outstanding care and education tailored to each child's individual needs.

We currently have vacancies in our established 3-4 year-old room and our newly opened 2-3 year-old room.

#### Main responsibilities are:

- · Act as the key-person for a group of children.
- Motivate children to learn by providing exciting learning activities and an attractive environment.
- Be actively involved in the whole school planning and evaluation process.
- Maintain children's records and plan for their next steps in learning.

#### We offer:

- Supportive governors, staff and families.
- · A collaborative and enthusiastic team culture.
- Opportunities for professional training and development.
- The benefits of working for the Local Authority, including pension scheme and the employee assistance scheme
- A positive and enthusiastic staff, who are committed to achieving the best outcomes for our children

If you're ready to bring your creativity, enthusiasm, and expertise to our nursery, we'd love to hear from you!

Please contact the office via admin@blagravenursery.reading.sch.uk or call 0118 937 5427 for more information.

Visit the Nursery School website for more information https://www.blagravenurseryschool.co.uk CVs are not accepted.

Closing date: Applications will be reviewed upon submission

This school is committed to safeguarding and promoting the welfare of children and young people, and expects its entire staff to share this commitment. An Enhanced Criminal Records Disclosure will be sought from the successful candidate.





#### Cookham, Maidenhead and The Lawns Nursery School Federation

Maidenhead Nursery School, School Lane, Maidenhead SL6 7PG Tel: 01628 623551 • email: maidenheadnursery@eyfed.org.uk • www.nurseryfederation.co.uk

# **Early Years Practitioner**

#### Maidenhead Nursery School

We have an exciting opportunity for a full time Early Years Practitioner wishing to develop their experience in Early Years Education in an innovative setting.

Role: Early Years Practitioner (Level 3)
Working Pattern: Monday to Friday • (Job shared considered)
Hours: 8:15am - 4pm (5pm Tuesday)
Contract: Permanent • Term time only plus Inset days
Start date: Required for April 2025/September 2025

Salary: £26,649 FTE (to be pro-rated for term time only) • Hourly rate £13.81

The children, staff and Governing Body of Maidenhead Nursery School are seeking to appoint an Early Years Practitioner (Level 3) with a passion to develop their practice. We are looking for a practitioner who is committed to striving towards the best possible provision and outcomes that respond to the interests of our children.

We welcome visits to the setting; these can be arranged by contacting the school office.

Application packs can be downloaded from the website

https://www.nurseryfederation.co.uk/ or collected from the school office.

Closing date: 9:00am, Friday 7th March 2025 | Interviews: Tuesday 11th March 2025

Please apply directly to the school

Maidenhead Nursery School is committed to safeguarding and promoting the welfare of all our children. All appointments will be subject to a full DBS check and satisfactory references.



Fairwater Drive, Woodley, Reading, Berkshire RG5 3JE Tel: 0118 926 5493 | www.highwood.wokingham.sch.uk Head Teacher: Mr M Hickey BA(Ed), PE QTS

# EXPERIENCED LEARNING SUPPORT ASSISTANT FOR NURTURE PROVISION

#### term time + 5 inset days

Grade 3 Hours 8.45am-3.15pm 28hr45min per week Monday - Friday. Actual Salary £16,494

At Highwood we not only promote academic and sporting excellence but we also place a huge emphasis on teaching children the skills they need to become effective learners. The learning behaviours we promote are Perseverance, Teamwork, Curiosity, Creativity, Reflection and Independence. We strongly believe that if our children continually develop these skills alongside making academic progress, then we have been successful in preparing them for our ever-changing world













Creativity Perseverance Independence Reflection

We are looking to recruit enthusiastic and experienced Learning Support Assistant to the expanding pastoral support we are offering as a school. You MUST have experience of working with children who require support for their Social, Emotional and Mental Health Needs. You will be responsible for working with a specialist teacher to provide the delivery of the national curriculum in a bespoke provision, supporting children with self-regulation whilst allowing them to progress with their learning.

Please note that Lunch Times is an integral part of the role and is not subject to change and the that hours stated are non-negotiable.

For more details, we would actively encourage you to book a tour around the school and to meet with the Headteacher.

To find out more about our school please visit www.Highwood.wokingham.sch.uk
Further details and an application pack can be obtained from Mrs Cindy Edwards, School
Business Manager, please email to finance@highwood.wokingham.sch.uk

Applications will be reviewed on receipt and you may be contacted regarding an interview. We reserve the right to shortlist interview and appoint prior to the closing date. References will always be applied for before interview.

This School is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. An Enhanced DBS will be sought from the successful candidate and online checks will undertaken.



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Addington School, Woodlands Avenue, Woodley, Reading, RG5 3EU Addington Early Years Centre, 5 Church Road, Farley Hill, RG7 1UB



#### SUPPORT STAFF VACANCIES

Addington School is an Outstanding Special School for children and young people with special educational needs and disabilities. Based in Woodley (main site) and Farley Hill (Early Years Centre), we are very fortunate to have two purpose built environments which make our schools fantastic places for learning and wider curriculum enrichment.

#### We are currently recruiting for:

#### Supply Learning Support Assistants -Woodley and Farley Hill (for applicants who wish to apply for either school site)

£12.85 per hour • Flexible hours, casual agreement, full and part time hours available

#### **Teacher Assistant - Woodley**

£21,029 - £22,812 plus £1,131 SEN allowance pa 32.5 hours per week, term time only plus five INSET days Fixed term contract

#### **HLTA - Horticulture - Woodley**

£23,293 - £26,156 plus £1,131 SEN allowance pa 32.5 hours per week, term time only plus five INSET days plus hours during school holiday periods Full time, permanent

#### We can offer:

- The opportunity to work in a special school judged 'outstanding' with a highly experienced Senior Leadership Team.
- An environment committed to staff development and growing leadership.
- A school with a coaching and collaborative culture.
- Membership of an inclusive learning community with SEND expertise.
- A school where creativity and innovation is encouraged.
- Option to join Local Government Pension Scheme,
   Free Car Parking, Staff Wellbeing Group, Flu Vaccinations,
   Access to Private Medical Scheme.

Addington School offers an environment committed to staff development and a route into teaching for candidates looking for a stepping stone onto the SEND teacher ladder.

To apply for any of the above roles please visit our website **www.addington.wokingham.sch.uk** to access further information and the application form.

Closing date: Sunday 23 February 2025

Addington School is committed to safeguarding young people and to promoting the welfare of children. Applicants must be willing to undergo child protection screening and safer recruitment checks appropriate to the post, including checks with past employers and DBS. This position is exempt from the provisions of the Rehabilitation of Offenders Act 1974.



Primary and Secondary Pupil Referral Units within West Berkshire

#### Required as soon as possible

## ATTENDANCE CHAMPION

based at Integration, 22 Highview, Calcot, Reading RG31 4XD

20 hours per week permanent Grade F (11-19), starting salary £12,500 (depending on experience) Term time only, 44.2 paid weeks annually

- Do you want a good work-life balance?
- Do you want a role that is varied and valued?
- Do you want to build relationships with the young people you support?

iCollege Alternative Education is a vibrant provision for learners aged 5-19 who are unable to access mainstream education. Barriers to learning may include social, emotional and behavioural difficulties, attendance issues or be at risk of exclusion. We operate over seven sites across West Berkshire working collaboratively with all stakeholders to deliver a broad, holistic and relevant curriculum, which meets the needs of all learners, helping them to become the best that they can be. Many timetables are bespoke and meet the individual need of the learner. In addition to full time placements for learners, we also offer off-site, reactive provision to improve mainstream engagement for key stages 1-4 and on-site, short-term, proactive packages to support mainstream engagement.

The successful applicant will work alongside iCollege staff, other services across the authority and the families addressing all attendance matters, to ensure that the children and young people are settled and safe in their learning environment and where necessary enforcing relevant legislation to ensure children & young people have the opportunity to thrive, reach their educational potential and achieve best life outcomes. Applicants need to be motivated, innovative, enthusiastic, flexible, practical, resourceful and highly confidential. Experience of SIMS is desirable, but training will be provided. Roles within iCollege are wide ranging and varied, and you may be required to support learners who can sometimes become angry or distressed.

This will be a challenging role, however we offer a supportive Leadership Team as well as ongoing personal development.

Closing date: Monday 17<sup>th</sup> February 2025 @ 5pm. Shortlisting will take place Monday 24<sup>th</sup> February 2025. Interviews to take place week commencing Monday 3<sup>rd</sup> March 2025.

> For further information or an application pack please email recruitment@icollege.org.uk or phone Karen Hamilton 01635 48872

The school is committed to safeguarding children and promoting the welfare of children and young people and expects all staff and valunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. Successful candidates will be subject to Enhanced Disclosure and Barring Service checks (DBS) along with other relevant employment checks including online searches.



when applying for vacancies

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#### South Lake Primary School

Campbell Road, Woodley, Reading RG5 3NA Tel: 0118 969 1672 E-Mail: admin@southlake.wokingham.sch.uk www.southlakeprimary.co.uk Headteacher: Mrs A M Butler-Willis



#### TEACHING ASSISTANT

Required as soon as possible

9:00 – 3:15, Monday – Friday (to include 30 minute lunch break and 30 minute lunchtime controller role) Term time only.

Salary Grade 3 Actual £16,387- £16960. (FTE £24,790 - £25,183)

We are seeking to appoint an enthusiastic and inspirational Teaching Assistant to work as part of a team supporting individuals and whole-class groups.

#### The successful applicant will:

- Have some experience in working with children with SEND.
- · Be an inspirational and reflective practitioner.
- Have good interpersonal and communication skills.
- Be able to make a positive contribution to a supportive team.
- Be committed to social inclusion.
- Be enthusiastic in order to motivate children to reach their full potential whilst providing support and challenge.
- Has a good standard of Maths and English.
- Ideally have a relevant qualification.

#### We offer:

- A nurturing ethos for all.
- An inclusive, friendly team.
- · Motivated, engaged children.
- A successful and happy school where our staff thrive.
- · A programme of welfare benefits for staff.

#### Applications will be considered as they arrive. Closing date: 24th February 2025

Application forms and a job description are available on our website: http://www.southlakeprimary.co.uk Completed applications should be sent to Mrs S Jacques, admin@southlake.wokingham.sch.uk

For all applications please complete the application form on our website for Support Staff along with the Equal Opportunities Form and Child Protection Form and email them to; admin@southlake.wokingham.sch.uk

The school is fully committed to safeguarding and promoting the welfare of children. This position requires an enhanced Disclosure and Barring (DBS) check. Further details can be found at https://www.gov.uk/disclosure-barring-service-check



#### **New Town Primary School**



#### **Teaching Assistant Level 3**

RG4 11 - 17 (£27,269 - £30,060 FTE) £20,028 - £22,078 actual 32.5 hours per week across five days, 8:30 - 15:30 • Term time only

We are seeking someone who can demonstrate energy, enthusiasm and the ability to support students across all age groups to join our large and established team here at New Town.

This role is crucial in supporting our aspirational and 'good' school to continue to improve, as we look to always provide the very best for our wonderfully diverse children and families. Building great relationships and modelling a belief in every child's potential across our school are a must.

#### **Lunch Time Controller**

# RG2 3 (£24,027 FTE) £5,429 actual • 10 hours per week across five days, two hours per day 11:40 - 13:40 • Term time only

We are looking to appoint an enthusiastic, conscientious and self-motivated person to join our Lunch Time Controller team. A successful applicant will have experience working with primary age children, supervising children in play activities and managing children's behaviour in a positive manner. Excellent communication skills, including a good standard of spoken English, are vital, along with the ability to work effectively in a team and administer minor First Aid when required.

#### Joining our school family means you'll need to be:

- An enthusiastic member of staff who is forward thinking and able to adapt quickly and easily.
- Someone who puts children at the heart of all you do and is a positive role model.
- Dynamic and fast-paced, finding effective solutions at every turn whilst considering others' points of view.
- A team player with the ability to work well both individually, as part of a phase and as a whole staff.
- A kind and caring person, enjoying the bustling life of our diverse school family and always looking to recognise our polite and welcoming children.
- An excellent English speaker and writer.
- Efficient and effective in your working practices and able to prioritise well.

#### In return, our team can offer:

- An optimistic and close-knit senior leadership team with a track record of improving schools.
- A firmly established ethos of caring for one another in our school family.
- A strong middle and senior leadership team who will guide and nurture you through your role.
- A commitment to professional development, and a belief in driving improvement through looking outwards to the world beyond our walls
- The opportunity to work with a wider professional team of unique schools, all brilliantly supported by a Trust who strongly value the individual school's character, ethos and approaches.
- $\bullet$  A beautiful and spacious school environment filled with love, light and kindness.
- Secure car parking and a staff wellbeing package.

Full vacancy details and application instructions are available from the school website at **www.newtown.reading.sch.uk** under the 'Contact Us' and 'Vacancies' tabs.

Visits and tours are warmly welcomed; please come along to find out more about our lovely school and meet some of the senior leadership team who will happily chat about the opportunities available.

Please contact us at **workwithus@newtown.reading.sch.uk** for more information.

Applications will be considered and interviews arranged upon receipt.

New Town Primary School, as a member of the Oxford Diocesan Schools Trust, is committed to safeguarding children and young people. All post holders in regulated activity are subject to appropriate vetting procedures and a satisfactory Disclosure and Barring Service (DBS) Enhanced check. Online checks will be carried out to comply with KCSIE.

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Headteacher: Charlotte Badarello Theale, Reading, Berkshire RG7 5DA Co-educational 11-18 Comprehensive



#### **Learning Mentor**

Salary range 3 (spine point 5) FTE £24,790 (pro rata £16,845) • 28.75 hours per week, term-time only plus two September INSET days 8.30am - 3pm (Monday to Friday) **Required March/Easter 2025** 

This is an exciting position for a candidate who has a passion that education can "transform lives through learning". We are looking to welcome a colleague to join our team who has a strong ambition that our school can serve every child in the community and a belief that we learn every day from experiences, students, families and colleagues.

This is an exciting position for a candidate that has a passion for equality and a determination that every child should have an equal chance in life to succeed. We are looking to welcome a colleague to join our team who has an aspirational, can-do attitude, who believes that our students should be championed and should dare to have the highest of aspirations. The right candidate for this role will have excellent communication skills and will be determined to use those skills to ensure that every child has the chance to succeed.

Theale Green School is part of the Activate Learning Education Trust consisting of six secondary schools. Our purpose is to be "School of Choice for the Community", which we have continually proved over the last four years with significant growth in student numbers, and improved outcomes. We pride ourselves in equipping our students with the skills needed for their future careers and lives. There is an opportunity for potential candidates to visit the school.

Please contact Anita McIntyre, HR Manager on 0118 930 8510 or via email at amcintyrethealegreen.w-berks.sch.uk or for more information visit: www.thealegreen.w-berks.sch.uk

Closing date: 24 February 2025 Interview date: 28 February 2025

As an Activate Learning Education Trust school we are committed to safeguarding and promoting the welfare of children and young people. Any post within the Trust is subject to an enhanced Disclosure and Barring Service check.





**LARCHFIELD PRIMARY & NURSERY SCHOOL** 

#### **KS2 TEACHING ASSISTANT**

Salary: £25,430 full time equivalent pa, pro rata salary £18,977 • 32.5 hours per week Term time only Required as soon as possible

Are you passionate about building relationships, ensuring our inclusive ethos is put into practice and can help one of our youngsters grow and develop, then please contact us to talk about how you could become an important part of small school family.

We are looking to appoint a TA, preferably someone with experience, but we can offer training and support.

- Wishes to be a part of our friendly and committed school family.
- Is committed to helping every child reach their full potential.
- Has excellent interpersonal skills, along with energy and enthusiasm
- Must have a minimum of Grade C (4/5) GCSE Maths and English.

- Happy, well behaved children who really enjoy coming to school and have positive attitudes towards learning.
- A supportive staff and leadership team.
- An opportunity to make a real difference to children's lives.

If you have any questions or would like to arrange a visit to the school please contact us on 01628 622522 or email larchfield@larchfieldschool.co.uk The application form is available on the school website

www.larchfieldschool.co.uk

Closing date: Open until position has been filled Interviews to be held on receipt of suitable application

This school is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. An Enhanced Disclosure and Barring Service. check will be sought from the successful candidates.

Larchfield Primary & Nursery School Bargeman Road, Maidenhead, Berkshire SL6 2SG Tel: 01628 622522



THE ROYAL BOROUGH OF WINDSOR & MAIDENHEAD

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#### The Winchcombe School

Improving as One

Maple Crescent, Newbury RG14 1LN Head Teacher: Mr M Percy

## **Learning Support Assistant**

From February 2025 to August 2025 (to be reviewed July 2025, with the likelihood of being extended) 30 hours/week TTO (0845-1215; 1245-1515) Grade B2-B3 (£16,185 to £16,439 actual pro rata annual salary)

We are looking for someone to join our amazing team of support staff in our EYFS team (a background of supporting children with SEN would be a bonus). If you would like a new challenge working with and supporting high needs children in our fantastic setting, have a love of learning and a passion for improving yourself and others, then this is for you.

#### We offer you:

- Children who want to know more, learn more and remember more
- A school where we value risk taking, see mistake making as a key part
  of improvement and respond to the needs of all pupils
- An outstanding, modern learning environment both internally and externally;
- An opportunity to be part of an exciting future where there is an absolute focus on working smarter on the things that have the greatest impact on pupils' progress
- A school that embodies our values of Kindness, Respect, Courage and Curiosity
- A supportive SLT that values well being

Closing date: Thursday 20th February, 5pm Interviews: Week commencing 24th February

Visits to the school are strongly encouraged, informal chats with SENCo or Headteacher are also available. To arrange a chat, tour or to request an application pack please e-mail: Hannah Curtis at office@winchcombe.w-berks.sch.uk or tel: 01635 232780

We are committed to securing genuine equality of opportunity in all aspects of our activities as an employe and education provider. The school is committed to safeguarding children and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Successful applicants will be required to have evidence of, or undertake an Enhanced DBS check.



## **TEACHING ASSISTANT**

#### 25 hours per week Monday – Friday, Term time only Salary: BPET pay scale – SCP 5:1

We are a thriving and successful school looking to appoint an excellent teaching assistant to join our enthusiastic and supportive team. The position will involve working with a specific child or a group of children in our Lower school team, this will depend on the skills and experience of the candidate.

#### We can offer you:

- A positive, caring ethos with children and learning at the heart of all we do
- Happy children who are enthusiastic, motivated and engaged learners
- Talented, friendly and supportive teaching and admin teams
- A structured and supportive induction programme
- A school team committed to your professional development with proven success
- Excellent learning environment, resources and extensive grounds
- Good relationships with parents, carers and the wider community
- A leadership team that continuously strives to improve the staff and school
- Well informed, supportive and effective Governing body

#### The successful candidate will need to:

- Experience/understanding of working with SEND children is beneficial
- Promote a culture of learning that is exciting, challenging and rewarding
- Be a good teaching assistant, always striving to improve
- Have an open and positive attitude
- · Have high expectations of learning, progress and behaviour

#### We are looking for the following qualities:

- Enthusiastic & motivated, enabling all children to reach their potential
- Has good levels of English & Maths
- Excellent communication skills
- Be able to work within a team
- Ability to use initiative, to work flexibly, and have a solution-based approach

Visits to the school are warmly welcomed.

For further information please contact Mrs Caroline Tooley, School Operations Manager finance@rivermead.wokingham.sch.uk

Applications considered on receipt for interview and should be completed via https://rivermeadprimary.org.uk/recruitment/

We are able to grow and learn better together with a diverse team of employees, and therefore welcome applicants from under-represented groups.

Rivermead Primary is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All appointments are subject to an enhanced DBS checks & references.

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#### **Priory School (Foundation)**

Orchard Avenue, Slough, Berkshire SL1 6HE Headteacher: Mrs H Foster Tel: 01628 600300 Email: office@prioryschool.com

AWARDED 'GOOD' IN OFSTED INSPECTION – MARCH 2019 AWARDED 'GOLD' IN INVESTORS IN PEOPLE – APRIL 2019

# Priory School urgently requires a TEACHING & LEARNING ASSISTANT

Are you a committed person who enjoys working with young children? Do you enjoy working as part of a team?

Are you patient with a good sense of humour?

We are looking for enthusiastic, driven and caring individual to be part of our fantastic team. We have a vacancy for Teaching & Learning Assistant to work across the school. The role will involve supporting our children's learning in the classroom and supporting the class teachers.

Priory School is a "Good" Ofsted rated, diverse & multi-cultural Primary Foundation School located on the outskirts of Slough. There are approximately 600 children ranging from Nursery to Year 6. The school also has a Resource Unit with 40 children for pupils with complex needs.

#### The successful candidate will:

- Be enthusiastic, highly motivated and bring a sense of energy and passion to the role
- Have a positive attitude and a can do approach
- Have a good level of general education It is essential you are able to demonstrate you have achieved a minimum of English and Maths at GCSE Grade C or equivalent.
- Have the ability to use your initiative to work independently and flexibly as part of a team
- · Have experience of working with children
- Enjoy working with children and be able to form good relationships with children and adults
- Have an interest of working with children with SEND and improving their outcomes

Salary is SCP 5, Level 3 £25,854 FTE, £20,077 actual 33.5 hours, term time plus 5 INSET

#### Application information:

Closing date: Midday 21.2.25. | Shortlisting & Interviews W/C 24.2.25.

Previous candidates need not apply. (We reserve the right to interview promising candidates prior to this date if applications are received early)

To apply, please go to our website **www.prioryschool.com** to download an application pack or email **recruitment@prioryschool.com** 

The school is committed to safeguarding and promoting the welfare of the children and young people and expects all staff to share this commitment. An Enhanced Disclosure and Baring Service (DBS) check will be sought for the successful candidate.



#### St Joseph's Catholic Primary School

Newport Road, Newbury, Berkshire RG14 2AW Tel: 01635 43455 | Email: office@stjosephs.w-berks.sch.uk



We have an exciting opportunity for you!

We are recruiting

# Learning Support Assistants (LSA) to provide support to our pupils

Hours of work: Monday – Friday (8.30am -3.15pm)

#### We can offer you:

- Wonderful, polite, enthusiastic and diverse children and supportive parents
- A welcoming and committed school team who provide a therapeutic approach and positive experiences for all children our care
- · An ethos of love and care for all in our school family
- Beautiful school grounds

West Berkshire Council Scale C from £12.45-£12.84ph (£24,027-£ 24,790 pro rata)

Closing date for application: Monday 10th March 2025 9am Interview date: Week Commencing Monday 17th March 2025

Application packs are available by email to office@stjosephs.w-berks.sch.uk

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. An Enhanced Criminal Records Disclosure will be sought from the successful candidate.



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