

#### The Lea Nursery School

Wexham Road, Slough, Berks SL2 5JW

Tel: 01753 536492

e-mail: post@lea-nursery.slough.sch.uk

Head Teacher: Miss Nikki Elsmore-Cary

Chair of Governors: David MacIsaac

**Deputy Headteacher Person Specification.**

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| **Competency** |  | **Description** | **Ess/Des** |
| **Qualifications and Experience** | 1.11.21.31.41.5 | Qualified Teacher.Experience as a co-ordinator, leading a team.Experience of working in a multi-cultural setting.Successfully undertaken extended professional study.Recent attendance at a variety of INSET courses. | EssentialEssentialDesirableDesirableEssential |
| **Knowledge and Skills** | 2.12.2 | Knowledge and understanding of the current developments including:* In-depth knowledge of the Early Years Foundation Stage;
* Inclusive education and raising the attainment of all groups of children;
* The whole curriculum and monitoring, evaluation and assessment in the Foundation Stage;
* Staff and management development;
* Safeguarding legislation.

A good range of communication and interpersonal skills:* Good presence and personality;
* Ability to use tact and diplomacy to inspire confidence and enthusiasm;
* Ability to motivate, persuade and influence others;
* Ability to liaise with parents and other agencies.
 | EssentialEssential |
| **Personal Effectiveness** | 3.13.23.3 | An understanding of the demands of the role and the job.Excellent verbal and written skills.High influencing, communication, negotiating and advocacy skills. | EssentialEssentialEssential |
| **Managing People** | 4.14.24.3 | Demonstrates ability to work with staff and managers at all levels.Demonstrates leadership and effective management with a proven capacity to work effectively with a team.Ability to work with a range of professionals, agencies and community groups. | EssentialEssentialEssential |
| **Curriculum Planning** | 5.15.2 | Demonstrates ability to lead a team in planning an appropriately differentiated, play based curriculum. The ability to plan for different groups of children including boys, girls, SEND, Pupil Premium and EAL children.  | EssentialEssential |
| **Teaching and Learning** | 6.16.2 | Passion for play based learning, including learning in an outdoor environment.Experience of setting clear learning objectives for children with appropriate differentiation and evaluation to inform further teaching. | EssentialEssential |
| **Equal Opportunities** | 7.1 | Understands and commits to the School’s Equal Opportunities Policy. | Essential |