**Person Specification – Head of School**

**Polehampton C. of E. Junior School, part of the Polehampton C. of E. Schools Federation**

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|  | **Essential** | **Desirable** |
| Qualifications, requirement and training | Qualified Teacher  Teaching experience of KS2  Enhanced DBS and relevant disclosures  2 excellent references | Recent leadership training, including safeguarding at DSL level  Teaching experience across KS2 |
| Professional and Personal Qualities | * Relishes challenge and will commit wholeheartedly to this significant key role * Can lead by example with high expectations of self and professional standards * Has an ability to think strategically, organise, prioritise and delegate * Has excellent verbal and written communication skills. * Shows an ability to manage time effectively and work to deadlines * Demonstrates an ability to enthuse, support and motivate others through high levels of drive, energy and integrity * Can demonstrates a child centred philosophy, committed to promoting high-quality care for every child’s development * Shows a commitment to work tirelessly with the senior leaders, governors, staff and parents to ensure every child is safe and nurtured throughout their time at our school * Shows a thorough understanding of SEND identification and provision * Shows a commitment to equal opportunities and empowering others * Sees themselves as a learner alongside others, committed to their own continuous profressional development * Is professionally assertive and clear thinking * Is passionate, open, honest and reflective * Is a sensitive, collaborative team member * Has a calm and organised manner * Has a sense of fun | * Is able to demonstrate the application of these qualities in a school setting. * Can demonstrate commitment to the wider life of the school. |