**Person Specification – Head of School**

**Polehampton C. of E. Junior School, part of the Polehampton C. of E. Schools Federation**

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|  | **Essential** | **Desirable** |
| Qualifications, requirement and training | Qualified Teacher Teaching experience of KS2 Enhanced DBS and relevant disclosures2 excellent references | Recent leadership training, including safeguarding at DSL level Teaching experience across KS2  |
| Professional and Personal Qualities  | * Relishes challenge and will commit wholeheartedly to this significant key role
* Can lead by example with high expectations of self and professional standards
* Has an ability to think strategically, organise, prioritise and delegate
* Has excellent verbal and written communication skills.
* Shows an ability to manage time effectively and work to deadlines
* Demonstrates an ability to enthuse, support and motivate others through high levels of drive, energy and integrity
* Can demonstrates a child centred philosophy, committed to promoting high-quality care for every child’s development
* Shows a commitment to work tirelessly with the senior leaders, governors, staff and parents to ensure every child is safe and nurtured throughout their time at our school
* Shows a thorough understanding of SEND identification and provision
* Shows a commitment to equal opportunities and empowering others
* Sees themselves as a learner alongside others, committed to their own continuous profressional development
* Is professionally assertive and clear thinking
* Is passionate, open, honest and reflective
* Is a sensitive, collaborative team member
* Has a calm and organised manner
* Has a sense of fun
 | * Is able to demonstrate the application of these qualities in a school setting.
* Can demonstrate commitment to the wider life of the school.
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